

## COMMISSIONERS' PROCEEDINGS

### Regular Meeting Adams County Courthouse, Ritzville

January 29, 2003

(Continuation of January 27, 2003, Meeting)

#### Call to Order @ 11:00 a.m.

#### Present:

Chairman Rudy Plager  
Vice-Chairman Richard Johnson  
Commissioner Jeffrey W. Stevens

\*0-25

Chairman Plager reconvened the regular Monday, January 27, 2003, meeting. Matters that may require official action by the Board of County Commissioners remained pending.

Chairman Plager recessed the meeting at 11:02 a.m. to reconvene at 11:30 a.m.

Chairman Plager reconvened the meeting at 11:30 a.m.

\*25-491

Chairman Plager notified the public that the Board received Decision 7961-PECB on Case 16336-U-02-4180 from the Public Employment Relations Commission in the late mail on January 27, 2003, and the employer was required by this decision to read the notice attached to this order into the record at a regular public meeting of the Adams County Board of Commissioners.

Chairman Plager read the **NOTICE** and then signed and dated it as the employer's authorized representative.

Chairman Plager noted that employees covered under the two new certified units would be returned to the **status quo that was in effect prior to April 1, 2002.**

In summary:

- Wages restored plus interest in accordance with WAC 391-45-410;
- COLA granted for 2003 based on the previously prescribed formula;
- Scheduled step/merit increases granted provided employee meets eligibility requirements;
- 1999 hiring freeze remains in effect and position vacancies may be filled only by order of the Board of County Commissioners;
- Hours and working conditions return to that which was in effect on March 31, 2002.

Special Counsel Werst clarified points in the PERC ruling.

**Adjournment @ 11:48 a.m.**

Submitted:  
s/Linda Reimer, CMC  
Clerk of the Board

Edited and Approved:

BOARD OF COUNTY COMMISSIONERS  
ADAMS COUNTY, WASHINGTON  
s/Rudy Plager, Chairman  
s/Richard Johnson, Vice-Chairman  
s/Jeffrey W. Stevens, Commissioner

PUBLIC EMPLOYMENT RELATIONS COMMISSION

**NOTICE**

**The Public Employment Relations Commission, a State Agency, has held a legal proceeding in which all parties were allowed to present evidence and argument. The Commission has found that we have committed unfair labor practices in violation of a State Collective Bargaining law, and has ordered us to post this notice to our employees:**

We will not interfere with the employees' free choice of bargaining representatives.

We will return to the status quo in existence prior to April 1, 2002, with respect to employee wages, hours, and working conditions, and particularly as to the hours of work of employees who, as of April 1, 2002, were affected by a representation petition that was filed by the Washington State Council of County and City Employees and remained pending before the Commission.

DATED: 1/29/03

ADAMS COUNTY  
s/Rudy Plager  
Authorized Representative

This is an Official Notice and Must Not be Defaced by Anyone

This notice must remain posted for 60 consecutive days from the date of posting, and must not be altered, defaced, or covered by any other material. Questions concerning this notice or compliance with the order issued by the Commission may be directed to the Public Employment Relations Commission, 603 Evergreen Plaza Building, P. O. Box 40919, Olympia, Washington 98504-0919. Telephone: (360) 570-7300.