

## COMMISSIONERS' PROCEEDINGS

### Regular Meeting

Ritzville, Washington

September 7, 2005

(Wednesday)

#### **Call to Order @ 9:00 a.m.**

#### **Present:**

Chairman Jeffrey W. Stevens  
Vice-Chairman Roger L. Hartwig  
Commissioner Rudy Plager

#### **Canvassing Board**

Commissioner Plager moved, Stevens seconded, to *designate Roger Hartwig to serve on the Canvassing Board for the Primary Election on September 20 (delegation period August 31 through September 30) and for the General Election November 8 (delegation period October 19 through November 23).* **Motion carried.**

#### **Recess @ 10:19 a.m.**

Exempt session under RCW 42.30.140(4)(b) – "...that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, ..." Gary Hunt, Human Resources, was present.

#### **Reconvene @ 11:53 a.m.**

#### **Medical Benefits Committee**

Dale Cantrell, Medical Benefits Committee Chairman presented the Committee's recommendations:

- Switch from PEBB to Aetna for medical, dental, life
- Offer two Aetna medical plans – 90% PPO and \$1,000 Deductible HRA
- Offer two Aetna dental plans - \$1500 max payments/\$750 Ortho and \$2000 max payments/\$1500 Ortho

- Allow flexibility in selecting insurance options. Employee would be required to select one medical and one dental plan
- Implement a Flexible Spending Account
- Implement VEBA. Allow remaining funds, if any, between county paid cap and employee insurance premiums to be deposited in an employee VEBA account

2006 Aetna rates were presented. Clarification on administration costs, Flex Spending Account costs, rate change if more than two plans are offered, and impact if Public Works Union and/or Sheriff's Association do not opt for inclusion. Time frame deadline for implementing change and providing educational sessions for employees was set as December 10, 2005.

Discussion followed among the Board, Committee members, and Broker Nancy Kokenge. Commissioner Plager moved, Hartwig seconded, to *"accept the recommendations of the Medical Benefits Committee **except to only offer one dental plan.** Motion carried.*

Broker Nancy Kokenge will negotiate the final dental plan with Aetna and present that option for Board consideration and adoption.

#### **Public Works Staff**

Director O'Brien inquired about the proposal to promote Scott Yaeger within the Public Works Department as he now carries the "Engineer" credentials. Discussion followed but no decision was made.

#### **Adjournment @ 12:15 p.m.**

Submitted:  
s/Linda Reimer, MMC  
Clerk of the Board

Edited and Approved:

BOARD OF COUNTY COMMISSIONERS  
ADAMS COUNTY, WASHINGTON  
s/Jeffrey W. Stevens, Chairman  
s/Roger L. Hartwig, Vice-Chairman  
s/Rudy Plager, Commissioner